



SLS Spiritual Development Policy

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Educating through faith, hope and love

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Educating through faith, hope and love.

St Luke's Church of England School is a school for the whole community. Our vision has Jesus' promise *"I came to give life—life in all its fullness"* at its heart (John 10:10). We believe that all children deserve an education of the highest quality in order to flourish and enjoy a life filled with meaning and purpose.

Our children combine a care for others with a love for learning, and an appreciation of the importance of spiritual, mental and physical well-being.

We serve local children, parents and the community within the context of Christian belief and practice.

Each term we focus on a different set of core Christian values which supports this vision and helps us to create an environment where everyone is valued equally.

Faith

'Jesus said to them, 'If you can believe, all things are possible for one who believes.'" Mark 9:23

We believe that faith is the firm foundation in all that we do. It is our faith in God, faith in ourselves and faith in each other that enables us to succeed in life.

Hope

'God's word is a lamp for my feet and a light on my path'. Psalm 119:105

At St Luke's, we have high hopes and aspirations for all our children. Having hope isn't always easy, but it is that beacon of light during difficult times that allows us to learn from our mistakes and never give up.

Love

'Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It does not dishonour others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. Love does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always perseveres. Love never fails.' 1 Corinthians 13:4-8

Love is all encompassing. We show love in the relationships we have with each other and in our actions as part of a wider school community. It underpins our 'Golden Rules' and helps us to truly value each other and the world around us.

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The Church of England Vision for Education

The Church of England Vision for Education is rooted in Jesus' desire that we should have 'life in all its fullness' (John 10:10). As our spiritual nature is such a fundamental part of our humanity, spiritual development is a key part of this holistic view of education:

*"Our vision embraces the spiritual, physical, intellectual, emotional, moral and social development of children and young people. We offer a vision of human flourishing for all, one that embraces excellence and academic rigour, but sets them in a wider framework."*¹

As Derek Holloway writes, spiritual development is intrinsic to every part of our work:

*"I would strongly contend that in all schools, and certainly in Church schools, that spiritual development is not something you should hide away in a couple of curriculum boxes or treat as an afterthought. It must be something that should influence all areas of education as it does all areas of life."*²

We believe that spiritual development is a core thread that runs through our school, and we see it as vital for the flourishing of all within our school community. In Acts 17:28, the Apostle Paul says that in God "we live and move and have our being"; becoming more aware of our innate spirituality is a life-long journey and it is our desire that all children at St Luke's move forward on that journey during their time here.

Aims

Our aim is to establish the right learning environment to enable the spiritual flourishing of all pupils through the following objectives:

- Develop an appreciation of their uniqueness and value as a child made in the image of God.
- Develop knowledge and understanding of the school's Christian values and the Biblical teaching that underpins them, as well as the context, language and symbolism of the Christian faith.
- Develop an awareness of and respect for other people's beliefs and faiths and the ability to articulate their own.
- Foster self-awareness and encourage pupils to make informed decisions.
- Develop an appreciation of what it means to be a part of a community (e.g. using their gifts in the service of others), understanding the value of difference and diversity through involvement with others.
- Develop the skills and language required to enable them to reflect upon the big questions and mysteries of life, and upon experiences of awe, compassion, beauty etc.

¹ The Church of England Education Office, *Church of England Vision for Education: Deeply Christian, Serving the Common Good*. (The Church of England Education Office 2016)

² Derek Holloway et al, *Spiritual Development : Interpretations of spiritual development in the classroom* (The Church of England Education Office April 2019)

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- Begin to understand and make sense of their own feelings and emotions around certain encounters and events that occur in their life, including an awareness that experiences of disappointment, failure and loss may be occasions for spiritual growth.
- Encourage curiosity, creativity and imagination.

These objectives will enable the pupils to have a quality of life that encompasses respect, awareness, compassion, curiosity, and understanding, and relationships that reflect order, reason, balance, and integrity within the context of Christian faith.

As over-arching aims, our approach to spiritual development will:

- Reflect the school's Church of England status.
- Reflect and strengthen the school's Christian vision and ethos.
- Take place within a school environment which enables pupils and adults to flourish.

Legal Requirements

The importance of spiritual development in schools is recognised in legislation.

Section 78 of the Education Act 2002 states:

The curriculum for a maintained school or maintained nursery school satisfies the requirements of this section if it is a balanced and broadly-based curriculum which: (a) promotes the spiritual, moral, cultural, mental, and physical development of pupils at the school and of society, and (b) prepares pupils at the school for the opportunities, responsibilities and experiences of later life.

Section 48 of the Education Act 2005

Spiritual development is a particular focus of Church school inspections under Section 48 of the Education Act 2005 (SIAMS) which asks:

- *How do the theologically rooted Christian vision and the Anglican/Methodist foundation of the school shape worship and spirituality in the school?*
- *How is collective worship enabling pupils and adults to flourish spiritually?*
- *How is spiritual development an intrinsic part of the curriculum?*
- *In the context of the school as a Church school, what do pupils and adults understand to be the meaning of spirituality? How does this enhance and enrich collective worship and individuals' spiritual development?*
- *How does the trust contribute to and enhance the school's worship and spiritual life?*

The OFSTED School Inspection Handbook (2019) states:

Inspectors will evaluate the effectiveness of the school's provision for pupils' spiritual, moral, social and cultural education. This is a broad concept that can be seen across the school's activities ...

Provision for the spiritual development of pupils includes developing their:

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- *ability to be reflective about their own beliefs (religious or otherwise) and perspective on life.*
- *knowledge of, and respect for, different people's faiths, feelings, and values*
- *sense of enjoyment and fascination in learning about themselves, others, and the world around them.*
- *use of imagination and creativity in their learning.*
- *willingness to reflect on their experiences.*

Shared understanding of spiritual development

Philip Sheldrake writes:

"In Christian terms, spirituality refers to the way our fundamental values, lifestyles, and spiritual practices reflect particular understandings of God, human identity, and the material world as the context for human transformation...We shall see that all Christian spiritual traditions are rooted in the Hebrew and Christian scriptures, particularly in the gospels and in the life and teachings of Jesus Christ. Christian spirituality is fundamentally concerned with following the way of Jesus Christ."

As a church school, it is this Christian framework that shapes our shared understanding of spirituality and spiritual development. We recognise the importance of engaging with our linked church/es in determining this shared understanding in the context of our school's Christian vision and values.

To make conversations about spiritual flourishing more accessible to every member of our school community, St Luke's has chosen to use the following shared understanding of spirituality and spiritual development:

At St Luke's we understand spirituality as a unique experience. It can be the connection between ourselves and God, or simply a feeling or belief that there is something greater than our physical selves. Spirituality is part of us; it enables us to look outwards on the world and inwards on our beliefs and values. Our Christian vision enables us to flourish spiritually, mentally and physically and helps create an environment where we can all explore questions, doubts and the wonder of existence.

Provision

At St Luke's we consider spiritual development to be a journey that we are all on. We use the metaphor of a tree with *roots, shoots and fruit* to help us understand different aspects of spiritual development and we seek ways in which all areas of the curriculum can contribute to our children's spiritual development by ensuring:

- The curriculum and all areas of our community life will be driven by the school's Christian vision statement and associated values.

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- Opportunities for spiritual development are actively planned into the curriculum and encouraged in all areas of school life.
- Unplanned and spontaneous spiritual opportunities for spiritual development are recognised, acknowledged and/or celebrated by staff and pupils.
- Collective worship celebrates the love of God for every individual and provides opportunities for children to respond and reflect on this.
- A solid understanding of the Christian concept of God as Father, Son and Holy Spirit; of prayer and of the Bible is nurtured and developed.
- The school building and outdoor environment provides appropriate spaces for silence, stillness, and prayer.
- Pupils' spiritual capacities such as imagination, empathy and insight are fostered through the creative arts and interactive multi-sensory teaching strategies making use of the outdoor environment and relevant educational visits.
- The provision of opportunities to listen attentively and observe carefully, listening with discernment, valuing what is good and worthwhile and making judgements through discussion and exchange of views and ideas.
- Support for learning to live with success and failure for themselves and with others.
- Moral development is linked to spiritual development.
- Pupils are given as many opportunities as possible to explore the wonder of the natural world and to develop an understanding of the Christian belief that creation is a gift from God to be enjoyed, cherished, and protected.
- The delivery and content will be made accessible to all pupils including those with special educational needs and disabilities (SEND).
- Consideration of Early Years curriculum and how the curriculum for younger children can support spiritual development.
- The religious background of all pupils will be taken into consideration when planning teaching.

CPD and training

This is a complex area and staff should be trained and equipped to provide for the spiritual development of pupils within the context of a Church of England school. We access diocesan-led training for those with a particular role in planning for and evaluating spiritual development.

Monitoring and evaluation

Spiritual development cannot be measured and continues throughout our lives. However, opportunities offered to pupils for spiritual development will be monitored and evaluated in the following ways:

- Observing and listening to pupils.
- Regular discussion at staff and governor meetings alongside the school's Christian vision and values.
- Sharing of classroom work and practice.

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- Ensuring that staff have a clear understanding of what spiritual development means in this school by providing them with induction and development training.
- Evidence from pupils' work, e.g. reflective diary, RE books, SMSC work, creative writing, art.
- Regular inclusion in the SEF.
- CPD opportunities and sharing examples of good practice with other schools.
- Seeking to evaluate, formally and informally, with pupils and adults, activities with a particular focus on spirituality and spiritual development (e.g. collective worship)

Provision for spiritual development is monitored by Ms Iwanicki (Headteacher) through:

- Monitoring of planning
- Monitoring of outcomes e.g. book looks, artwork
- Learning walks

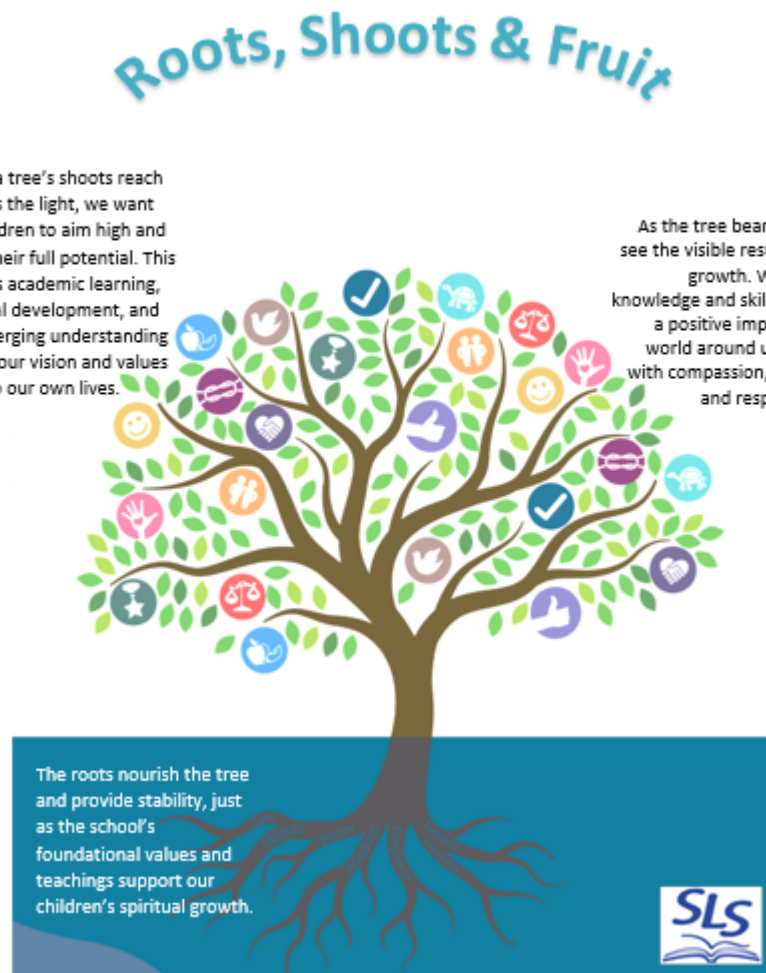
Provision for spiritual development is independently inspected by law under Section 48 of the Education Act 2005 (SIAMS).

Opportunities for spiritual flourishing of adults

Under the SIAMS framework, it is also the intention that the spiritual flourishing of adults should be enabled and enhanced by the work of the school. We consider ways in which our routines and practices (e.g. staff meetings, CPD, collective worship, church services, prayer spaces) can contribute to the spiritual life of adults in our community.

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Appendix 1: Roots, Shoots and Fruits



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Appendix 2 Extract from the Mental Health and Wellbeing Guidance; Advice for Schools and SIAMS Inspectors 2018

1. Spirituality and mental health

The Royal College of Psychiatrists has published some useful guidance on spirituality and mental health where they identify ways in which some aspects of spirituality can offer real benefits for mental health. They identify spirituality as being within and beyond formal religion and recognise that it 'often becomes more important to people in times of emotional stress and physical and mental illness, loss, bereavement and the approach to death.'

They recommend that a person with a religious belief may need support which acknowledges and gives space to their faith as part of their support. Schools should therefore look to provide opportunities for inclusive spiritual development that supports good mental health as well as opportunities to learn from people of different faiths and beliefs about how their spirituality shapes them and supports their mental health and wellbeing. Religious Education which offers the opportunity for young people to engage with a diversity of people can support this. Schools would also benefit from building relationships with the religious leaders in their community.

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Complaints Procedure

If anyone in the school community feels that this policy is not being followed then they should raise the matter first with the Headteacher and, if concerns persists, with the Chair of Governors who will facilitate the appropriate action, which may include an investigation. If there is a formal complaint, then the school's complaints procedure will be followed.

Copies of this policy will be available in the staff handbook, from the school office and on the school website.

This policy has been agreed by the Headteacher and the Governing Body.

Headteacher signature: _____ Print name: _____

Date: _____

Chair of Governors' signature: _____ Print name: _____

Date: _____